

# BECOME A PARTNER FOR A NEW RESEARCH STUDY

## Understanding Emergent Leaders!

**Emergent leaders are individuals with no formal leadership status or authority that are perceived by one or more team members as exhibiting leaderlike influence.**

- Who are those potential stars in your organizations?
  - Why are they seen as such by their peers?
- What conditions enable emergent leaders to thrive?

### WHAT WE OFFER

- *Consulting by subject experts*
- *Feedback for employees*
- *Insights into employees' professional networks*
- *Implications for turnover, satisfaction, and commitment*

### WHAT WE NEED

- *Employee participation in a series of surveys over a defined time period*
- *Support to ensure a high response rate*

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